

What is your current compensation structure? Commission: _____ (if so, what % do you get? _____%) Rental: _____ Hourly: _____ (if so, what is your pay rate per hour \$_____)

How many days and hours per week do you currently work? Days _____ Hours _____

How many days and hours per week would you like to work? Days _____ Hours _____

How many hours per week do you spend working ON your business vs. IN your business?

What are your current weekly gross service sales? _____

What are your current average weekly gross retail sales? _____

What is your average weekly client count? _____

What is your current rate for the following? Haircut: \$_____ Color: \$_____

What percentage of your business would you say is Haircuts _____% Chemical _____%

What is your current client base count? _____

What retail lines do you currently sell: _____

Why do you sell these lines? _____

What method of tracking do you use for your business? Computer _____
Manual Client Cards _____ Memory _____ No System _____

Do you do any of the following? Newsletter _____ Holiday Cards _____
Client follow-up call or letter _____ Birthday Cards _____
Confirmation Calls _____

Do you market your business? _____ If so, how? _____

What do you want to get out of working at this salon? _____

How will I know if this salon is working for you? _____

What do you believe would be your biggest contribution to our salon? _____

What works to move and motivate you? _____

What do you enjoy most about your career? _____

What do you or did like about your last salon? _____

What three things did you dislike about your last salon?

1. _____
2. _____
3. _____

Who was/is your favorite client and why? _____

Who was/is your least favorite client and why? _____

What three things would you like to accomplish in your lifetime?

1. _____
2. _____
3. _____

What are your top three strengths?

1. _____
2. _____
3. _____

What are your top three weaknesses?

1. _____
2. _____
3. _____

What are your top 5 priorities in life?

1. _____
2. _____
3. _____
4. _____
5. _____

Name two accomplishments you are proud of this far?

1. _____
 2. _____
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Why should we hire you for this position? _____

THE IDEAL metro FOR MEN TEAM MEMBER

Our ideal team member is a person who is willing to do something for the greater good and believes life is a continuous education experience. He or she understands the importance of setting a good example (even when no one is watching) by being responsible, accountable, and dependable at all times. He or she has a team approach to work, understands how vital customer service is to their career, and places the customer first. He or she is punctual, if not early, because he or she knows in order to be successful, it takes time to set up and be mentally ready for the day. He or she is self-motivated to get the job done accurately, efficiently, and competently. He or she is energetic and arrives to work with a smile on their face and a positive attitude daily. He or she has style and expresses themselves with class and etiquette. He or she is confident, a born leader, and is ambitious to achieve the goals they have set out for themselves while always being generous and sharing. He or she is honest with not only themselves, but others, and is unafraid to ask for help when needed. He or she wants more out of life than a mundane existence and understands that they are in complete control of their life and career.

I hereby certify that all of the foregoing information I have supplied in this application is correct and complete. I understand and agree to allow metro FOR MEN to verify the information provided. I further understand that any falsification of information will constitute grounds for immediate dismissal upon discovery thereof. I give metro FOR MEN permission to contact any or all of my previous employers and references for full information and hereby release metro FOR MEN from any and all liability for doing so.

If employed and in consideration of my employment, I agree to conform to the rules, policies and procedures of metro FOR MEN. I understand that, if hired, I will be an at-will employee, which means that I may terminate my employment at any time, that metro FOR MEN may transfer, reassign, suspend or demote me at any time, and that my employment may be terminated at any time, with or without notice and with or without cause. I further understand that no one has any authority to enter into any agreement of employment for any specified period of time, or to make any agreement contrary to the foregoing other than in a writing that is signed by me and the Owner.

Signature of Applicant: _____

Date ____/____/____